# INTERDISCIPLINARY GROUP MEMBERSHIP AND RESPONSIBILITIES

## **PURPOSE**

To define the membership and responsibilities of the interdisciplinary group.

#### POLICY

The interdisciplinary group will collaborate with the patient's attending physician to develop an individualized written plan of care.

When there is more than one (1) interdisciplinary group, the hospice will designate in advance the group responsible for program oversight and the establishment of policies that govern the day-to-day provision of hospice care and services.

# **PROCEDURE**

The hospice interdisciplinary group membership includes at a minimum:

- 1. Physician
- 2. Registered nurse
- 3. Social worker
- 4. Pastoral or other counselor

## Additional members may include:

- 1. Physical therapist
- 2. Occupational therapist
- 3. Speech therapist
- 4. Registered dietician
- 5. Pharmacist
- 6. Home care aide/homemaker
- 7. Volunteer

The interdisciplinary group responsibilities include but are not limited to:

- 1. Participation in the establishment of the plan of care for each patient admitted to the hospice service
- 2. Participation in the periodic review and updating of the plan of care for each patient receiving hospice services
- 3. Provision or supervision of hospice care and services
- 4. Establishment of policies and procedures governing the day-to-day provision of hospice care and services
- 5. Reviewing and resolving conflict of care and ethical issues
- 6. Provision of on-going support for and techniques to avoid overstepping boundaries
- 7. Planning for community education regarding hospice services
- 8. Participating in performance improvement activities